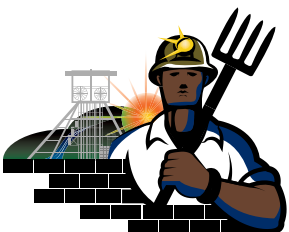




# Annual Report '22/23



MINEWORKERS DEVELOPMENT AGENCY  
your partner in sustainable development











You can get this Annual Report in a PDF format on [www.mda.org.za](http://www.mda.org.za)

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Mr. Mpho Phakedi  
Chairman



Mr. Tshimane Montoedi  
CEO



Mr. Sehoai Santho  
HR & Remuneration  
Committee



Mr. Petrus Nkambule  
Audit & Risk Committee



Ms. Lebogang Mafulatha  
Audit & Risk Committee



Mr. Simphiwe Nanise  
HR & Remuneration  
Committee

## VISION

To provide value-added development solutions to targeted communities (in labour sending and host) of mining, energy and construction industries, amongst others.

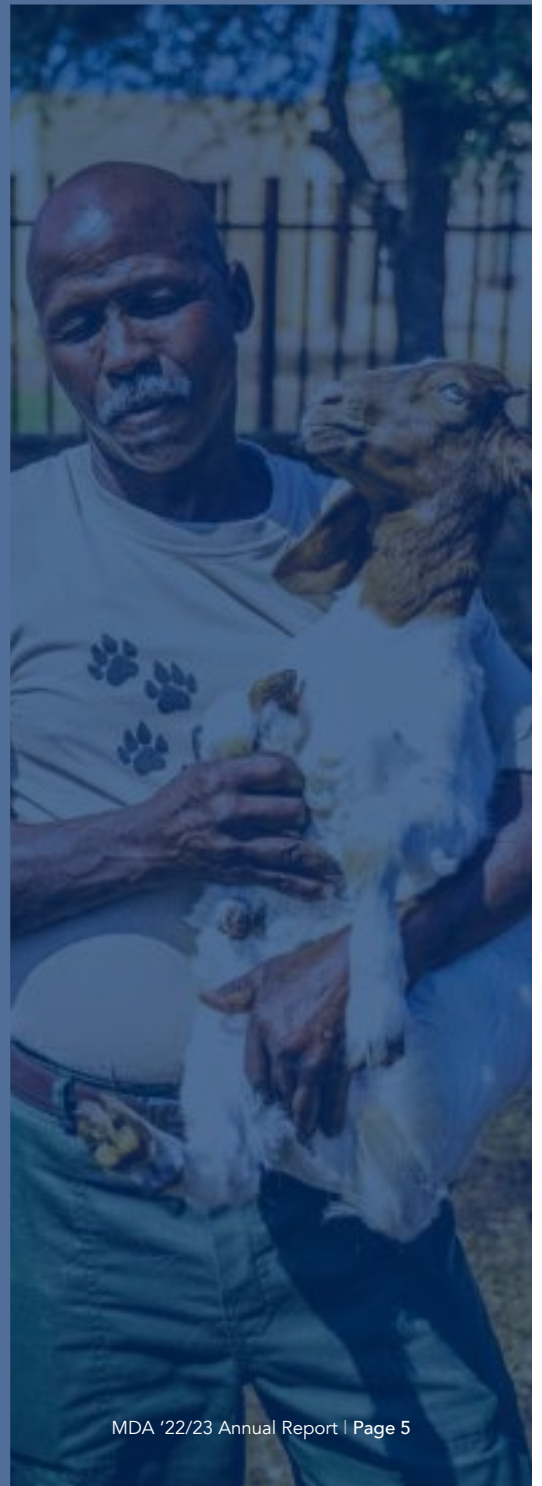
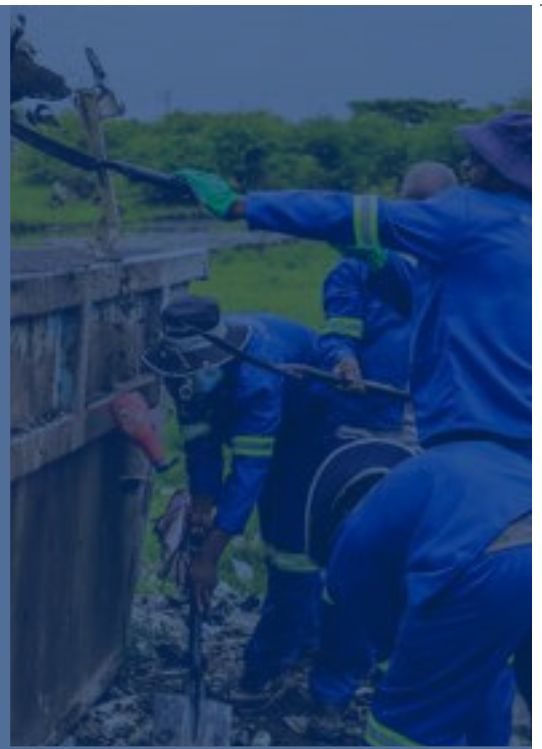
## MISSION

To promote sustainable livelihoods in Southern Africa.

## WHO WE ARE

The Mineworkers Development Agency was founded by the National Union of Mineworkers in 1987 as the response to the more than 50 000 job losses as a result of the three weeks strike, with a sole mandate of providing alternative socio economic livelihoods for former mineworkers and their communities in labour sending areas and Southern African Development Community (including former homelands, Lesotho and Swaziland). The MDA was subsequently registered as a Section 21 Non-Governmental Organisation in 1995 and is currently a Public Benefit Organisation in terms of SARS Income Tax Act of 1962).





# UNLOCKING OUR FULL POTENTIAL

## disciplined growth for a sustainable future



Statistic SA's recent quarterly labour force survey shows a slight but significant decrease in unemployment rates. According to the latest data, the official unemployment rate decreased by 0.6% from 34.5% in the first quarter of 2022 to 33.9% in the second quarter. We welcome and celebrate the news as the Mineworkers Development Agency because we believe that the simple practice of recording your progress helps you to appreciate your small wins which in turn boosts your sense of confidence. Teresa Amabile, of Harvard Business School, found that "any accomplishment, no matter how small, releases the neurotransmitter dopamine, which increases motivation, mood and attention. Additionally, it encourages you to keep doing the activity.

As MDA members, this is of particular importance. A particular concern of ours at the MDA is providing alternative socio-economic livelihoods for former mineworkers and their communities in the labour-sending areas of the country, primarily the former homelands, as well as other Southern African Development Community countries, such as Lesotho and Swaziland. From a distance, it may seem as if the work we do is insignificant, but in spite of the high level of poverty, unemployment, and other socioeconomic ills that plague this country, we can truly appreciate our small victories when we look at our work closely, especially after talking to some of our beneficiaries and observing the impact we have on their families and communities.

A closer view of the report paints a less attractive picture when we note where the significant job gains were recorded. The largest increase in employment was recorded in Community and social services while other industries such as mining and agriculture recorded little or no significant growth. Last year, Statistics SA also released a report stating that 23 000 jobs were lost in the mining sector between 2012 and 2019. This survey, which is conducted every three to five years, stated that mining employment stood at 514 859 in 2019, down from 538 144 in 2012, as the sector went through mass job cuts. This helps us put into perspective what we are facing, and the need to intensify our efforts to deliver to our

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mandate. It is however important to also acknowledge that this work needs a concerted effort, therefore the need to lobby for more support in terms of resources and mutual partnerships is imperative.

As the MDA we exist in the global community, therefore, our work also responds to or seeks to address the United Nations Millennium Development Goals which among others are to eradicate extreme poverty and hunger, achieve universal primary education, promote gender equality, empower women and ensure environmental sustainability. According to the labour force report, in 2022, 47,0% of South African women were recorded as economically inactive. This means that almost half of the working-age women in South Africa are out of labour force compared to 35,6% of their male counterparts. This phenomenon is more pronounced in South Africa, with higher unemployment rates for the general population as compared to the rest of the world.

The MDA takes this issue seriously and is deliberately targeting its programmes at empowering mainly women and youth. In the last financial year, about 77% of the beneficiaries were indeed women and youth. Despite the challenges the organisation faced in these past two years as a result of the COVID-19 outbreak, the board and management have managed to steer the ship through the storm. The lasting effects which forced a "new way" of living, demanded from us a significant amount of adaptation in the 2021/22 financial year. Thanks to all the committees who have managed to keep the wheel turning. The Audit and Risk Committee was able to provide assurance on matters related to risk management, annual performance plans, and financial reports.

The Human Resource and Remuneration Committee has enabled the recruitment, motivation, and retention of our staff and complied with the regulatory and governance requirements. This has kept us on course with our strategic aim of a sustainable well-governed and effective organization with engaged motivated personnel. In closing, I would like to pass on my sincere gratitude to our stakeholders and funders for their continued support. I appreciate our sector stakeholders who have been excellent partners in helping us drive our mandate even under very complex macro-environmental conditions. I would also like to express my appreciation to the chief executive and staff, for their contribution to this critical task we are given.

**It is however important to also acknowledge that this work needs a concerted effort, therefore the need to lobby for more support in terms of resources and mutual partnerships is imperative.**

**77%**  
of the beneficiaries were indeed women and youth.



Mr. Mpho Phakedi  
**Chairman**



# ENABLING SUSTAINABLE LIVELIHOODS

for people and  
communities

**It is our firm conviction that during these turbulent times, our strategic skills are being tested more than ever, but we are also being called upon to look with greater compassion at the broader community when upliftment is now an even more critical need than ever before.**

During this financial year, we all experienced high level of uncertainty affecting every aspect of our lives, ranging from effects of Covid-19 pandemic, energy and water crisis, unprecedented decline of the economic performance, social unrest, political instability as well as the negative effects of climate change.

The global economic crisis exacerbated by the Ukraine –Russia conflict with input prices skyrocketing and key export market negatively impacted.

Decades of psychological research show that our life satisfaction in the face of inevitable worries, regrets and sad experiences depends not so much on how many of these things we experience or even their intensity, but on the way we are dealing with them.

In our case (MDA), resilience and agility remain our pathway towards performance recovery, sustainable development and sustainable livelihood of our target beneficiaries through inter-alia expansion and/or building resilient stakeholder/partnership ecosystem that help communities to access continued employment opportunities.

It is our firm conviction that during these turbulent times, our strategic skills are being tested more than ever, but we are also being called upon to look with greater compassion at the broader community when upliftment is now an even more critical need than ever before. There is a greater emphasis on fostering a culture of teamwork, collaboration, integration, togetherness and meaningful conversation within MDA family, stakeholders, partners and likeminded organizations.

In the words of Albert Einstein, "In the midst of every crisis lies a great opportunity."

It is during these trying times that the challenges and opportunities tend to crystalize, forcing us out of our complacency, acting purposefully, with



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Albert Einstein:**  
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determination and renewed sense of vigor and commitment to create impactful, inclusive and sustainable development programmes for the benefit of our target communities and labour sending areas.

The MDA core values provide the compass that keep us moving in the right direction. We live in the moment with clear reading of present circumstances, respond appropriately and then act in alignment with our guiding principles, policies and mandate.

We live in an evolving universe, characterized by constant change. In today's complex and rapidly changing world, the development of foresight skills is a must, hence, emanating from MDA 5 Years strategic planning session, we unanimously agreed that it is imperative to facilitate intensive development courses/programmes for our management team that include but not limited to emotional and geographic intelligence which will assist us to orient ourselves in space and time, to know how a certain terrain is organized and to use orienting tools to assist us find our way through unfamiliar and often perilous territory.

In other words, becoming geographically informed team of managers and/or informed organisation will assist or enable us to know how to use, think about and interpret connection, relationship and patterns of interaction locally and globally, develop a global position mindset in the MDA, one that will assist us navigate our way to a successful future.



Mr Tshimane Montoedi  
**CEO**

# PROGRAMMES SOUTH AFRICA

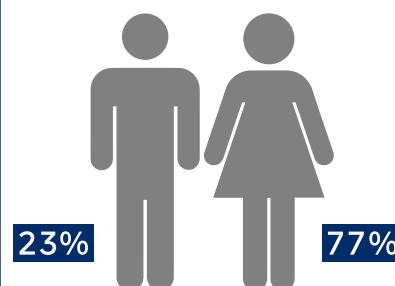
Programmes South Africa department was tasked to deliver on seven projects, namely: Food Security (home gardens), Dipudi, Woolgrowers Support, Beekeeping, Small-scale Farmer Support and the Steynsdorp Project, which was implemented in partnership with the Strategy Department.



The purpose of this report is to provide information on the department's activities and achievements against targets set for the financial year 2021-22. This is a time to celebrate what we have accomplished, reflect on lessons learnt and how we can improve in the coming year. Despite the challenges, this was a relatively good year.

The department was tasked to deliver on six projects, namely: Food security (home gardens); dipudi; woolgrowers support; beekeeping and small-scale farmer support. In addition, the department had to

## Beneficiaries





manage the Steynsdorp project, which was implemented in partnership with the Strategy Department.

The Food Security Programme managed to train 9516 beneficiaries; 516 more beneficiaries than the targeted 9000. In addition, our volunteers provided on-site support to beneficiaries trained over the past two years as per our model.

In the Dipudi project, a total of 20 boergoat rams were purchased for four new farmers groups in the Greater Taung local municipality, the associations are at Tamasikwa, Takapori, Modutung, and Buxton. The

rams were brought in to improve the local breed of goats into better quality boergoats. MDA has managed to secure a mutually beneficial working relationship with the department of Agriculture, which brought a wealth of knowledge and expertise into the programme otherwise unattainable.

Similarly, in the Woolgrowers Support Programme, eight woolgrowers associations from Ntabankulu and Winnie Madikizela Mandela local municipalities received 57 rams. These rams will complement our ongoing disease prevention and treatment program. MDA continued dosing and providing advice on sheep farming directly to 357 farmers in 17 associations through weekly SMS messages.

The MDA Beekeeping program faced some challenges, including an increase in vandalism. Extreme weather, disrupted our routine maintenance schedule. Free State Department of Agriculture and Rural Development, who is our partner in the Matjhabeng district assisted our beneficiaries to place 30 hives in 2 commercial farms to curb vandalism.

In the Steynsdorp project, two key infrastructure projects, ie. the pipeline and dam repairs as well as construction of the nursery have been completed. Seedling production is in progress. The nursery has a dedicated team of trainee workers.

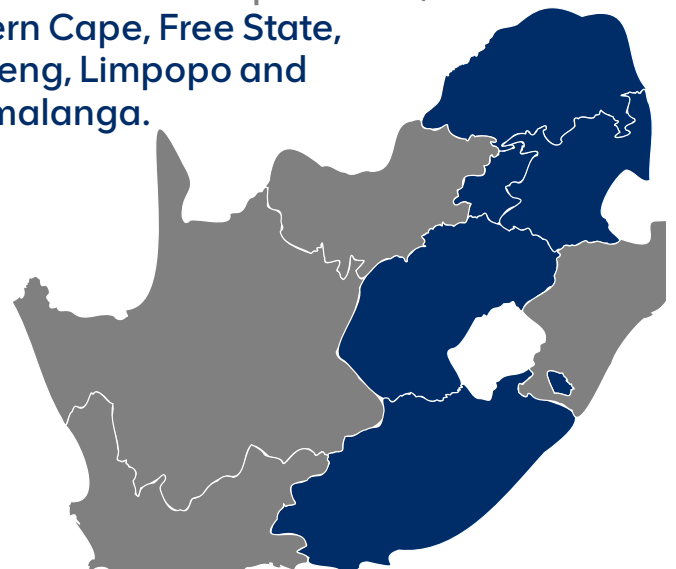
We have had a few glitches regarding travel, which delayed the final assessment and contracting with beneficiaries for the small-scale farmer support programme. A solution is being sought, to ensure that the majority of farmers get assistance before as soon as possible and within this financial year. We will start other support work with farmers in the new fiscal year.

As usual, the team held its annual workshop in January to discuss the new strategy and how it will affect work.

**20 boergoat rams were purchased for four new farmers groups in the Greater Taung local municipality.**

Project Name	Budget	Target
<b>Beekeeping</b>	R150 000	
Area	Mpumalanga (eHlanzeni and Gert Sibande Districts)	30
	Free State (Lejoleputswa District)	30
<b>Small Scale Gardens</b>	R243 480	
Area	EC, FS, GP, LIMP, FS, MPU,	60
<b>Dipudi</b>	R500 000	
Area	North West (Dr Ruth Segomotsi Mompoti district)	150
<b>Food Security</b>	R1 161 000	
Area	EC, FS, GP, LIMP, FS, MPU,	9000
<b>Steynsdorp</b>	R360 000	
Area	Mpumalanga	47
<b>Woolgrowers</b>	R340 000	
Area	Eastern Cape	350
<b>Total Beneficiaries</b>		<b>9657</b>

**The Food Security Project was implemented in five provinces, Eastern Cape, Free State, Gauteng, Limpopo and Mpumalanga.**





# REPORTS

## FOOD SECURITY

The target food security beneficiaries to be trained was 9000, however 9516 were trained as shown in the graph. This achievement was largely due to Covid 19's impact on household food security. Research and media reports as well as our field experience have confirmed this. People resorted to self-production of food due to a sudden loss of income.

We had 23% male beneficiaries and 77% female beneficiaries for Food Security. There was a higher proportion of males in the provinces with smaller numbers, including North West (45%), Gauteng (42%), and Free State (31%). The participation rates of males in the Eastern Cape, Mpumalanga and Limpopo followed the usual patterns of 17 to 20%.

42 beneficiaries passed on this financial year. Though sad, this number is lower than the previous year and follows trend we observed before the pandemic. 36 of the deceased beneficiaries were replaced by family members, which further demonstrates the need for this program in households.

## SUPPORT

MDA provided seeds to 6172 (94%) of our 2020/21 beneficiaries and verified the existence of gardens within households after one year of working with them. Because of the challenges of food shortages, almost all our beneficiaries stayed on the programme for longer and wanted to continue.

## CHALLENGES

The main challenges for this programme, though not insurmountable, were unpredictable weather, and the inability to access free venues due to Covid 19 restrictions.

## WOOLGROWERS SUPPORT PROGRAMME

The target for Woolgrowers was 350 beneficiaries. Only 354 beneficiaries participated, which was significantly lower than expected. Household financial challenges led to farmers being unable to consistently contribute

**MDA provided seeds to 6172 (94%) of our 2020/21 beneficiaries and verified the existence of gardens within households after one year of working with them.**





the drug replacement fee charged by associations when their animals receive treatment. The farmer associations charge this fee in anticipation of MDAs exit as per agreement. This fee will ensure that farmers will continue with the programme, and will treat their animals with the same quality of drugs.

Shearing season was severely impacted by the heavy rains. Most farmer associations do not have sheds for shearing and storage for their wool. Due to this challenge, MDA had not received any information regarding payments for wool at the time of reporting.

MDA will be exiting from four associations, namely Thonti, Mabofu, Marhamzini and Tembile at the end of the current financial year. These associations have enjoyed support from MDA for a number of years, which included quality rams, treatment and dosing of their sheep. Their grazing land was fenced off, their shearing shed renovated and they received a wool press. Now they are ready to be on their own.

### DIPUDI

The original target of 150 new beneficiaries for the Dipudi project was reduced to 126 due to budgetary constraints considering the needs of the farmers.

Lessons learnt in the 2 pilot sites necessitated a direct involvement of Department of Agriculture and Rural Development. An agreement was made to establish a working relationship at the beginning of the financial year. This collaboration has enriched the quality of the services we provide to farmers in the programme, by including extension and veterinary services.

MDA purchased 20 rams for the six farmer groups, including the four that registered at the beginning of the financial year. This brought the total number of rams purchased to 40. Although this was not enough, it was a good start for the farmers. The goal is to improve the local breed of goats to a commercial boergoat breed. For each group, once-off treatment drugs were given, as well as monthly feed for the rams.

### CHALLENGES

The number of rams has been reduced to 33 after seven rams have died. Among the causes of death are pasteurella, heart water (endemic to Taung) and poor farming practices. There has also been kid mortality reported by most farmers, which slows down flock growth and therefore, loss of potential

income. The recent heavy rains have also played a part in the poor health conditions of goats around Taung.

In order to address these issues and continue the programme for 2022, an annual plan focusing on dealing with these challenges has been developed with DARLD. Taung

### BEEKEEPING

The Food Security department is managing 215 beehives. The hives are owned by 36 farmers in Mpumalanga and the Free State. MDA team members work with beneficiaries to maintain the hives. Mpumalanga currently has 22 swarms, while the Free State has 25. The Department of Agriculture Matjhabeng district has been very supportive and has assisted with advice and transportation, as well as securing sites for the hives. In this financial year, beneficiaries were able to place 30 hives on 2 commercial farms.

The key challenge for the project has been the farmers' inability to retain swarms. More than 30 swarms have come and gone to date. We have not been able to determine what could be causing the problem. A process is underway to identify a mentor, in order to ensure that all beneficiaries are able to manage their apiaries.

Vandalism has been the second challenge. There have been four incidents recorded in this financial year. The affected hives have been relocated to safer locations and are being monitored.

The third challenge has been the inability to harvest due to poor weather conditions, leading to farms being inaccessible or bees feeding on the honey because they could not forage.

### STEYNSDORP

The following tasks needed to be completed in Steynsdorp this financial year:

- Completion of the pipeline section covered by the Terms of Reference,
- The dam lining needs to be repaired
- Construction of a 30x30m nursery,
- Providing nursery workers with training
- Planting seeds according to farmer orders
- Covid 19 conditions must be met before a project handover event can take place

### DAM AND PIPELINE

Pipeline and dam lining repairs were completed at

the beginning of the financial year, leaving the community with 1.86km of new pipess out of 5.04km. The abundance of rain as well as an improved pipeline has meant that the dam is regularly full and overflowing.

### NURSERY

Despite starting on schedule, the nursery project suffered some setbacks due to severe weather conditions that affected the structure. This resulted in the loss of 170 000 seedlings out of the targeted 200 000. farmers who had ordered seedlings, had to make alternative plans when the unfortunate incident occurred.

A water pump, irrigation system, and two 5000-liter tanks were also installed.

Currently, the project is on track with a structure that is intact and 40 000 cabbage seedlings planted.. These will be ready in February 2022.

A tractor was provided by the Department of Agriculture in order to a swale above the nursery for channeling water away from it. This had always been a concern due to the sloping terrain where the nursery is located.

### SMALL SCALE FARMERS

This financial year, 60 small scale farmers were targeted. A delay in finalizing agreements with potential beneficiaries was caused by unforeseen circumstances, and this is being completed during February.

The following 53 beneficiaries are currently on our list:

- North West – 4
- Eastern Cape – 15
- Mpumalanga – 16
- Northern Cape – 1
- Free State – 13
- Limpopo - 4

Two beneficiaries were referred to the Enterprise Development Department, since they were well suited to help them.

### ANNUAL TEAM WORKSHOP

The department’s annual planning and review workshop was held in the third week of January. This gathering is invaluable to the team as it is the only time where members from all provinces come together to review their work, learn, plan and foster teamwork. This year was particularly important because it was an opportunity to share the new organisational strategy and discuss its implications within the department. We identified areas where we need to adapt and improve, and the team parted with a clear understanding of task at hand.

**The Department of Agriculture Matjhabeng district has been very supportive and has assisted with advice and transportation, as well as securing sites for the hives. In this financial year, beneficiaries were able to place 30 hives on 2 commercial farms.**









## ENTERPRISE DEVELOPMENT SOUTH AFRICA

Enterprise Development is a department within the Mineworkers Development Agency (MDA) that provides support to SMMEs and promotes self-employment to reduce high levels of unemployment and poverty. It focuses on former mineworkers, energy and construction workers, their dependants and the communities they live in, with an objective to expand their businesses by empowering beneficiaries with entrepreneurial skills. This is achieved by partnering with key stakeholders to provide various support mechanisms to empower beneficiaries and implement sustainable projects in order to support the socio economic development of the host mining communities.

The Department of Enterprise Development and Food Security (MDA) is committed to promoting food security and supporting SMMEs to address poverty and empower the poor and vulnerable. A key part of the Strategic Plan for the MDA is to provide extension and business development

services (BDS) to improve the livelihoods of communities.

MDA supports and encourage its beneficiaries to build sustainable and high performing businesses. MDA collaborates with key stakeholders such as SEDA, NYDA, NDA, Department of Agriculture, Forfarmers Group, Vuselela TVET College, VEB Cele & Associates and other accredited service providers to deliver programmes and sustainable projects.

SEDA Newcastle and Matjabeng has granted MDA access to their premises for Training and Consultation. MDA and its partners equip beneficiaries of SMMEs and Cooperatives with business management skills such as Financial literacy/Bookkeeping, NPO Governance management training, Tender to secure business and provide business information, mentorship, and linkage to markets to ensure increased revenues and business expansion.



## Enterprise Project Support:

MDA has assisted the following SMMEs and Cooperatives

Co-Operative/ SMMEs	Beneficiaries	MDA Support	Location	Source of Funding
Victor Bambanani	18 (All former mineworkers)	Fix and service sewing Machine Plugs. Electrician has been paid.	Galeshewe Kimberly – Northern Cape	Internal
Progress/Impact	Procured the maintenance of sewing machines.			
Opulent Events	2 Females (Beneficiaries are dependants of former mineworkers)	Mobile Freezer	Ganyesa – North West	Internal
Progress/Impact	The beneficiaries managed to buy marketing materials and 50 chairs to expand their business. They employed 5 people (Youth).			
Kopanyang Mabogo Investments	1 Male	Trailer Manufacturing Equipment	Kgomotso – Taung North West	Internal
Progress/Impact	Completed.			
Beautiful Arrangements (Florist)	1 Female 1 Male	Mobile Chiller	Pampierstad	Internal
Progress/Impact	The business is growing, there is a lot of improvement since the beneficiary received the mobile chiller.			
Mokodulo Trading	3 Females and 2 Males (2 are former mineworkers)	500 Layers	Welkom – Free State	Internal
Progress/Impact	480 eggs are produced daily Beneficiaries have established a market and they supply weekly.			
Broilers	6 Females (3 Former mineworkers beneficiaries)	400 Broilers	Botshabelo	Internal
Progress/Impact	Beneficiaries have been linked with markets to supply their chickens.			
Catering and Events Project	12 Females (3 Former Mineworkers dependants)	Ice Cream Machine	Carletonville Gauteng	Internal
Progress/Impact	Ice Cream machine delivered. Beneficiaries willing to move from Spaza shop to rent inside shopping complex , other use mobile kitchen to sell take-away at the mines (Gateway).			
Farmers' Cooperative	5 Males	Heavy Duty Meat Cutter	Tlaakga-meng	Internal
Progress/Impact	Delivered. Beneficiaries are generating income, they hire the meat cutter to funeral, traditional ceremonies, weddings etc.			
Beautiful Arrangement	1 Female 1 Male Disable	Tent and 50 Chairs	Pampier-stad	Internal
Progress/Impact	Tents Delivered they hire to funeral, traditional ceremonies, weddings etc.			
Basadi Tshwaraganang lo Dire Cooperative	13 Females	Tent and 50 chairs	Morokweng – North West	Internal
Progress/Impact	Tents delivered. They hire the meat cutter to funeral, traditional ceremonies, weddings etc.			

Co-Operative/ SMMEs	Beneficiaries	MDA Support	Location	Source of Funding
KhamaTech	1	Business Plan and Licence Renewal	Gauteng	Internal
Progress/Impact	KhamaTech is a telecommunications operator registered with ICASA aiming to invest in growing their networks and improving service delivery, we have an MOU in place.			
Sewing Cooperative	35 (30 females & 5 Males)	Sewing Machines	Pongola KZN	Internal
Progress/Impact	In partnership with VE& Associates.			
Catering Company	4 females	Atchaar	Ntumbane KZN	Internal
Progress/Impact	Sells fast food			
Youth Cooperative	25 (15 Females & 10 Males - Youth)	Broilers	Pampierstad	Internal
Progress/Impact	Organised Poultry Training. Cooperative Governance.			
Gooieman Poultry	5 Females	Broilers	Mmadipelesa	Internal
Progress/Impact	Assisted with Poultry Equipment. Organised Poultry training.			
Sewing Project	52	Industrial Sewing Machines	Mokasa 2	Internal
Progress/Impact	Supported with Industrial sewing machines. Beneficiaries needed to be assisted with registering their cooperative. Organised Cooperative governance workshop.			
Victor Bambanani Cooperative	18	Sewing Machines	Galeshewe	Internal
Progress/Impact	3 days Training on sewing machines by Pro Sewing and NDA.			
EX Mineworkers Cooperative	14	Fencing Materials	Moswana	Internal
Progress/Impact	Assisted with fencing material for their 10 hectares given by the Tribal Authority. Dept of Agriculture.			
Farming Cooperative	5 Females (Youth)	Fencing Materials	Mmadipelesa	Internal
Progress/Impact	Assist with fencing materials for fencing a Poultry Project.			
Thiba's Piggery Project	3	Piggery Medication & Feeds	Stella	Internal
Progress/Impact	Supported with medication and feeds.			
Rasta Rica	1	Traditional Accessories	Welkom	Internal
Progress/Impact	Supported with Beads material.			
Youth Cooperative	20	Baking Confectionery Skills	Pampierstad	Internal
Progress/Impact	Baking Skills.			









## SUCCESS STORIES

### Mokodulo Trading Poultry Project

MDA supported former mineworkers in Welkom with 500 layers, the beneficiaries lost 43 layers due to unavailability of poultry equipment, such as crates. However the project is running smoothly. Beneficiaries collect 450 free range eggs daily. The business is generating income, beneficiaries can afford to buy the poultry equipment as well as feeds and egg trays.

Beneficiaries established a market and struggle to meet the demand. Some suppliers have certain requirements and specifications. Enterprise Department have linked the beneficiaries with SEDA Free State for Quality Management System Training, to assist them with Food labelling, Barcoding and marketing materials, in order to meet quality assurance standards and suppliers specification. MDA also advised the

**MDA also advised the beneficiaries to extend their poultry structure and consider layers cage as their business is growing.**



beneficiaries to extend their poultry structure and consider layers cage as their business is growing.

**Beautiful Arrangements - Florist**

MDA provided the beneficiary with a mobile chiller that helps with storage of fresh flowers. The beneficiary is a female qualified florist residing in Pampierstad, specialising with flower arranging. She employed one disabled male permanently. The business is operational supplying SPAR supermarkets with 30 fresh flowers on weekly basis. They also supply mortuaries such as; Rekathusa and AVBOB with approximately 30 wraths every week as well as special occasions like parties and weddings.

The beneficiary appreciates the support from MDA as she was not making enough profit, she used to stock from Johannesburg and had to travel weekly to stock, now with the mobile chiller she stock only once in a month. The business expanded and she is now moved from home to a spacious office in Hartswater. MDA has linked her with SEDA for marketing materials and Business Management course. Enterprise Department also advised her to request land from the Tribal Authority so that she plants flowers to save costs.

**Khiba Thiba's Piggery Project**

Piggery Project have high production rates and relatively easy to raise with increases profitability if they are well cared and treated. Pig farming is

**Piggery Project have high production rates and relatively easy to raise with increases profitability if they are well cared and treated.**



considered to be a lucrative business in farming. Mr Thiba and his family saw an opportunity and started Piggery Project, the Project has 18 sows, 2 boars and 70 piglets. Beneficiaries have already identified a market and supply the Abattoirs monthly. MDA assisted the project with feed and medication so that the project is sustainable and managed effectively. Khiba Thiba has permanently employed 3 people for this project.

**Omaatla O Gone (PTY) LTD**

The Company is 100 % owned by a young female entrepreneur from Mmadipelesa, it is SARS complaint and registered with Department of Trade and Industry. Its core business is Poultry Farming, Broilers and Layers. They slaughter 300 chickens every 5 weeks at an abattoir and sell their fresh chicken in their village and neighbouring areas. The Company continue to empower the Youth with skills and experience in poultry farming. MDA assessed the project and found that the business need Business Plan, Poultry equipment and proper structure for the Project to expand. We have assisted with Poultry equipment and fencing materials. We have requested SEDA to assist with business plan.

**Rasta Rica**

Rasta Rica is owned by a highly talented female entrepreneur from Welkom, designing and specialising with unique handmade traditional fashion accessories. Her Company promotes existing brands by providing selling space on their shelves and exposing them to different green economy markets both locally and internationally. Rata Rica also design barefoot sandals made from hemp allowing those who wear them to enjoy the health benefits of walking barefoot, her Company encourage people on reducing Carbon footprints and also design African clothes for men and women. MDA assisted Rasta Rica with Beads materials to help her grow the business and transfer the skill to Youth in her neighbourhood.

**LMPT Trading CC**

LMPT Trading is a company owned by Mr Lazarus Sebogodi from Hartswater, former mineworker and also NUM member, He specialises with repairing electrical appliances and selling spares, he also install with Aircons in offices and for individual customers. MDA assisted him with potter packs, gas refill, and branding. He learnt the skill from the mines and would like to attend courses and get certificates. MDA has linked Him with SEDA for training and also assistance with marketing his business.

# POVERTY ALLEVIATION PROGRAMMES (SA)

## TARGET PERSPECTIVE ON OUTPUTS (MEANS)

**Strategic Goal 1:** Provision of Sustainable Socio Economic Development in Targeted Communities

STRATEGIC OBJECTIVES/KPA	PERFORMANCE INDICATOR	TARGET 2021-2022	ACTUAL	COMMENT
Training/skills development support (Technical training, leadership Training, literacy training, etc.)	• Beneficiaries trained (non-accredited programmes) (n)	15 000		
	◦ Food Security (SA-9000, Ls 1000)	10 000	10 187	We started the year with a lot of waiting lists.
	• Active NUM members trained (Accredited & Non-Accredited)(n)	100	0	Due to their work schedules, we cannot reach them, but we do help their communities and their families in the process.
Poverty alleviation support	• Food security gardens developed through non-accredited food security programmes) (n)	7000 Ls 700 SA 6300	8562	Weather damage has been a problem, particularly in parts of the Free State, Mpumalanga and
	• Food security gardens survival rate after 12 months (%)	70	70%	
	• Food security gardens survival rate (%)	70		
	• Small scale farms/community gardens developed (n)	500	622	39 - Beekeeping 151 - Dipudi 73 - Vegetable Farming 359 - Woolgrowers
	• Small scale individual farms developed SA	50	73 (Vegetable Farming)	

continues →



**Strategic Goal 2:** Resource mobilisation and Partnerships

STRATEGIC OBJECTIVES/KPA	PERFORMANCE INDICATOR	TARGET 2021-2022	ACTUAL	COMMENT
Funds mobilisation	• Total external funds raised (Rm)	20	0	
	• External Funds internally administered	15		
	• Funds externally administered	5		
	• Funding proposals submitted versus successful (%) Training OHCP Enterprise Strategy Stakeholder	35	1 unsuccessful	Wesbank
	• Funds raised and internally administered versus spent (%)	100		

continues→

**Strategic Goal 3:** Internal excellence within the MDA

STRATEGIC OBJECTIVES/KPA	PERFORMANCE INDICATOR	TARGET 2021-2022	ACTUAL	COMMENT
Governance	• Compliance to policies / legislation (%)	100		
	• Annual unqualified audited financial statements submitted (n)	1		
	• Financial reports provided to board (n)	4		
	• Board meetings	4		
	• Board sub-committee meetings (n)	4		
	• Regional board advisory committee meetings (n)	4		
	• Annual Reports provided (n)	1		
	• Fraud detected versus corrective action taken (%)	100		
Organisation management/ (Stakeholder relations, strategic positioning / business planning, culture dev, org performance management, org comms/corporate image, team work)	• Organisation image rating (%)	1		
	• Organisational targets set versus actual achieved (%)	100		
	• Employee satisfaction rating (index)	100		

continues→



STRATEGIC OBJECTIVES/KPA	PERFORMANCE INDICATOR	TARGET 2021-2022	ACTUAL	COMMENT
	<ul style="list-style-type: none"> <li>Partnerships required to sign MOU's (Agreements) versus MOU's signed (n)</li> </ul> <p>Enterprise Development(6)                      Training(3)                      Stakeholder (3)                      Programmes (3)                      Strat (5)                      OHCP (3)</p>	23	2/3	<p>Draft MOU sent to Department of Agriculture, but not signed.</p> <p>Engagements with Free State Department of Agriculture led to MDA participation in Vulnerability Assessment Committees in Xhariep and Mangaung Districts – for co ordination and collaboration in poverty alleviation programmes – No MOU</p>



## TRAINING AND SKILLS DEVELOPMENT

MDA in partnership with NDA Northern Cape, NYDA and SEDA Matjabeng, KZN and North West has successfully offered non accredited courses to 163 beneficiaries. We also awarded them with certificate of attendance at the end of the course.

### University Bursaries Report

There are currently 40 students supported by the MDA at various universities across the country who have received partial payments from SSETA during the months of December 2021 and January 2022 totaling R1,012,231.49 for tuition, books, and accommodation. Further payments must be made by SSETA Finance by 15 February 2022. As of today, only a few students' results have been received from a few Universities, and below is the total number of learners per University and the total amount payable.

**R1,012,231.49**  
payments from  
SSETA for tuition,  
books, and  
accommodation.

### Artisan Programmes

#### Sekhukhune Plumbing Artisan

Continuing to work with the Sector Education and Training Authorities (SETAs) towards achieving the Department of Higher Education's vision of the 'decade of the artisan' by training 30,000 artisans annually, the MDA is contributing to meeting these targets by producing plumbers and electrical engineers. In 2018, the MDA recruited 18 learners from the Sekhukhune District with the assistance of the NUM Regional Office and the Sekhukhune District Municipality.

From January 2018, learners received training over a three-month period that included 30% theory training and 70% practical training. All 18 learners successfully progressed to years two and three in 2019 and 2020, respectively, and are currently awaiting trade test preparation and trade testing in 2022. Covid-19 caused delays in securing trade test sites.

**Carletonville Electrical Engineering Artisan Programme**

With the Department of Higher Education’s vision of the ‘decade of the artisans to train 30000 artisans each year, the MDA continues to work in collaboration with Sector Education and Training Authorities (SETAs) to achieve these targets. With the assistance of the NUM Regional Office and the Greater Taung Local Municipality, the MDA recruited 20 learners in 2019. From January 2019, learners underwent a two-year training program with 30% theoretical and 70% practical training. Having successfully completed year two in 2021, all 20 learners await final trade testing in 2022 after preparing for trade tests in year two.

DHET identifies Electrical Engineering apprenticeship as one of the Occupations in High Demand which is a scarce and critical skill in high demand across a variety of economic sectors and has a high potential for creating employment and entrepreneurship.

**Taung Electrical Apprenticeship**

MDA and Bokgoni Training Learners are currently on recess pending approval of MDA’s request to extend years two and three. MDA has submitted all outstanding reports, and SSETA CEO, Menzi Fakude, is currently reviewing the matter.

**With the Department of Higher Education’s vision of the ‘Decade of the Artisans’ to train 30 000 artisans each year, the MDA continues to work in collaboration with Sector Education and Training Authorities (SETAs) to achieve these targets.**

**Progress Towards Strategic Targets**

Strategic Objectives	Performance Indicator	Set Targets	Actual Achieved
Enterprise Development Facilitation	Beneficiaries trained accredited programmes	300	102
	Beneficiaries trained	100 SA	
	Non accredited programmes	100	TOTAL 307
	Active mineworkers accredited & non accredited		84
	Beneficiaries receiving Enterprise Development support SA	500 (SA)	321
Expertise Technology mobilisation	Technology partnership planned	2	1
	Technology partnership established	100	1
	Expertise/Technology received in Rands Value	500	0
	Partnership required to sign MOU’s	5	2





### Sekhukhune Plumbing Artisan

Contributing towards government's annual targets of qualified artisans, the MDA will in this 3rd quarter complete a long overdue exercise to conduct trade testing with the Sekhukhune Artisans. Arrangements for trade testing to be conducted in Nelspruit have been completed and trade test preparations with Forek Institute of Technology will commence during the month of October 2022.

Plumbing artisans completed the construction of Rosebank residential flats and are currently constructing a structure in Midrand, Johannesburg.

### Carletonville Electrical Engineering Artisan Programme

Towards a collective effort between government and Non-Government Organisations, the MDA is contributing towards annual targets of producing artisans annually and the above Carletonville learners are one such group. Progression contracts for year III of the Carletonville electrical engineering artisans were signed in a tripartite agreement between MDA, Izibuko the Bridge and SSETA in July 2022 and classes commenced on the first of August 2022.

The SSETA has in practice completed the reconciliation of all outstanding payments of stipends that were owed to the MDA and compiled a financial report to be submitted to the SSETA CFO for final authorisation and payment thereof. This will in essence afford the MDA to continue the mandate of paying learners stipends to ensure timeous payments and optimal attendance. As experience



in the past, delays in payments of stipends has led to an over 50% dropout of learners belonging to this particular group.

Learners are currently undergoing their 3rd year electrical engineering training with Izibuko the Bridge and undergoing practical training.

### Carletonville Electrical Engineering learners at workplace

#### Taug Electrical Apprenticeship

Similarly with the Taug electrical artisans, progression contracts were signed for the 15 Taug electrical engineering artisans by MDA, SSETA and Bokgoni Training Academy. Classes were due to commence on the first of August 2022, however due to relocation costs for learners to migrate from Taug Local Municipality to Sol Plaatje Local Municipality (Kimberley) the training programme has been temporarily suspended until such time that resources are available for learners to be sponsored in their relocation.

Various avenues have been explored over the past months including requesting funding from SSETA, Kumba Iron Ore, Petra Diamonds and the MDA continues to pursue potential funders for the accommodation of the 15 electrical engineering learners.

#### Recognition of Prior Learning

Recruitment of 15 RPL learners from the North West, Taug Local Municipality was completed and agreements signed and the assessment



commenced on the 15th of August 2022 for electrical engineering.

Learners are currently undergoing assessment for electrical engineering and are due to complete their assessment and training in the coming 2 months. Upon completion, the MDA learners will receive their statement of results from EWSETA which will further enable learners to seek employment with accredited qualifications.

A further 139 learners have been recruited within the Gauteng province for recognition of prior learning and discussions have still not been concluded on the appointment of an accredited service provider of MDA's choice. As such the process has been submitted back to SSETA legal unit for recommendations.

#### **MDA RPL Learners at Onalerona Primary School in Taung - Short Skills Programme – MDA and MQA Ex-mineworkers Agriculture Project (Former NUM Members).**

The MDA in partnership with the Mining Qualifications Authority extended the training programme of 42 ex-mineworkers recruited from Impala Platinum mine in Rustenburg. The training programme is linked to local economic opportunities for the

supply of agriculture produce including poultry produce.

The MDA conducted an M&E exercise with MQA and proceeded with the enterprise development aspect of the training programme in collaboration with the Tribal Authority of the Luka community.

The MDA proceeded to facilitate the donation of chicken house infrastructure by the Luka tribal authority for MDA ex-mineworker learners complete with running water and only lacking electricity due to the damage of a local transformer.

The MDA proceeded to engage with Impala Platinum Mine stakeholder relations as part of the mines SLP to contribute towards the procurement of solar panels for the chicken house, the procurement of seeds for vegetable produce. Impala Platinum welcomed MDA and MQA's intervention and committed to working closely with MDA.

Impala Platinum requested MDA to make a presentation to the Donations Committee of Impala Platinum mine in September 2022 for all the needs of the enterprise development aspect of the MDA/MQA ex-mineworkers training programme.

#### **Resource Mobilisation Initiatives**

##### **MQA Ex—mineworkers Construction Trades**

The MDA concluded a due diligence exercise with MQA in July 2022 for the training of ex-mineworkers in construction related trades of 100 bricklayers, 100 carpenters, 100 electricians, 100 tilers, 100 plasterer's and 100 plumbers totalling 600 learners. The MQA is aiming to train ex-mineworkers in short skills programmes and the due diligence exercise was conducted in partnership with the Merafong Local Municipality and Ekhaya Training and Academy. Accreditation documents, financial documents including MDA's audited financial statements were submitted for MQA's consideration.

##### **MQA Due Diligence exercise – Merafong Local Municipality - DoEL MOU - MDA**

The MDA made a comprehensive presentation to the DoEL as part of resource mobilisation in June 2022 and subsequently motivated for the signing of an MOU with the National Department of Employment and Labour in a strategic partnership approach. The MOU was signed by the DoEL Director-General in August 2022.





### Recognition of Prior Learning

MDA is implementing RPL programmes to recognise past work experience of workers across all sectors of the economy, serving two purposes; social justice on the one hand and advancement of workers through a credit accumulation system.

### Short Skills Programme

The government's expropriation without compensation bill, which replaces the 1975 Expropriation Act, was gazetted on Friday, 30th October 2020. It is anticipated that Section 25(3) of South Africa's constitution will be amended to facilitate land reform. In response to a skills gap in agriculture, MDA has taken steps to narrow the gap, which would affect the Expropriation without Compensation Act. Using credit-based skills development programmes, the MDA is educating unemployed youth, women, and people with disabilities in agriculture-related qualifications.

This initiative paired with the Minister of Agriculture Land Reform and Rural Development's identification of 446,883 hectares of land for State Land Lease and Disposal for eligible South African applicants to apply as of 16th October 2020 further strengthens the argument that the country should be equipped with the necessary

skills and ready to play a meaningful role in the Agriculture sector, both subsistence agriculture and commercial agriculture. The MDA has to date equipped 70 unemployed youth, women and people living with disabilities with accredited qualifications and accrued over 80 credits in their respective trades of plant production as well as animal production qualifications in the Greater Taung Local Municipality.

To date, the MDA's interventions have yielded positive results, with 100% pass rates and 70 learners forming co-operatives with the Department of Trade and Industry. Aside from providing fresh vegetable produce to local markets, the learners are also providing fresh poultry to the surrounding communities.

### TETA Code 10 Drivers Licence – 200 Learners

As part of the MDA's partnership with the Transport SETA (TETA), the Dr Ruth Segomotsi Mompati District unemployed youth were selected to participate in a short skills training programme in Code 10 driving to help the unemployed youth gain employment by obtaining a Code 10 driving license. Three DLTCs are located at Bloemhof, Christiana, and Taung. We paid stipends for a period of 3 months at R1,500 per learner, and 60% of our learners have successfully graduated from our training program.

A second chance is being offered to learners who did not successfully complete their training. A former NUM Branch Chairperson, Comrade Jomo Setlhabi, has successfully completed his Code 10 drivers' licence from the first group of 200 participants. From the first group of 13 learners, four acquired their licenses on September 12th.







# ENTERPRISE DEVELOPMENT AND FOOD SECURITY REPORT: LESOTHO

We continue to struggle against the COVID-19 virus, but it is more urgent than ever that we act to stimulate a robust, resilient, and inclusive economic recovery.

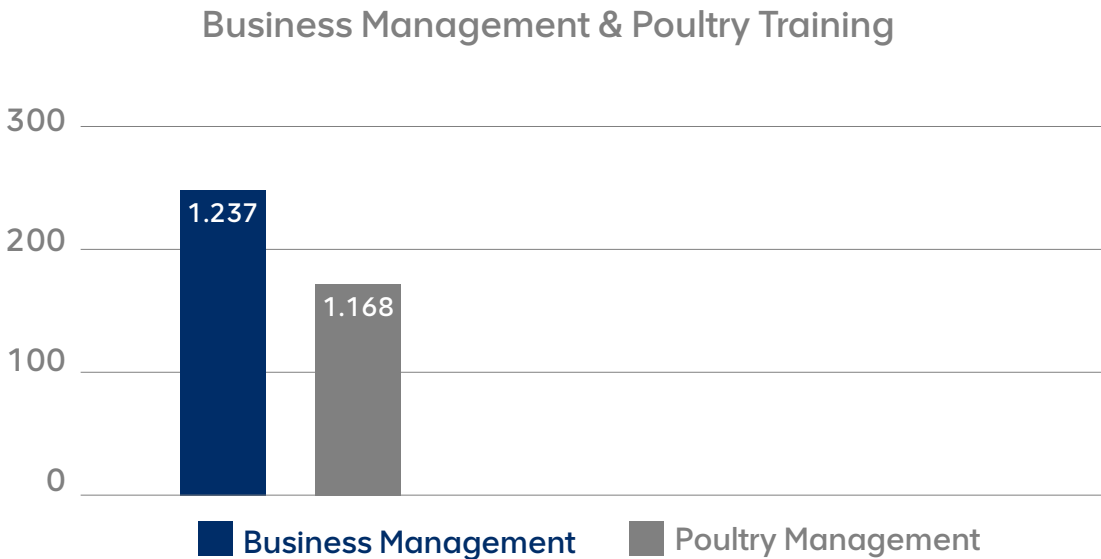
Impoverished groups, communities, and communities in vulnerable circumstances, especially rural ones, face specific challenges when it comes to food security, employment, and income generation. In this sense, promoting food security and supporting Small, Medium, and Micro Enterprises (SMMEs) is an important means of addressing

poverty and empowering the poor and vulnerable. A key part of the Strategic Plan for the MDA is for the Enterprise and Food Security Department to continue providing extension and business development services (BDS) to improve the livelihoods of communities.

Consequently, this document contains a consolidation of the Department of Enterprise Development and Food Security's activities for the years 2021-2022.

## Training And Skills Development

Below is a breakdown of the training we facilitated for 405 beneficiaries:







## Enterprise Development Support

### Financial support

As part of our financial support, we provided the following SMMEs with funding

<p><b>Paul Moea</b> Vegetable Farm</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Food dehydrator</p> <p><b>Status</b> He has started drying peaches since they are in season right now. It appears that his customers are not interested in other fruits. In order to maximize the use of his dryer, he plans to process meat into chili bites (dried meat).</p>	<p><b>Lesenyeho</b> Vegetable Farming</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Shade net to cover the crop</p> <p><b>Status</b> Currently, Phailane is selling butternut and potatoes. It has been a difficult season due to heavy rains that have negatively affected the quality and quantity of harvests.</p>
<p><b>Nkaile</b> Poultry</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Feed and medication</p> <p><b>Status</b> It just resumed normal business operations after ceasing operations for some time due to the unavailability of day-old chicks.</p>	<p><b>Rose Beauty</b> Palour</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Manicure and pedicure materials and tools</p> <p><b>Status</b> Rose has just moved to South Africa. She hopes to operate and expand her business outside Lesotho in the coming months.</p>
<p><b>Perfume</b> House</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Manufacturing ingredients and packaging materials</p> <p><b>Status</b> The business is performing quite well at the moment. Smaller packages (bottles) of 40ml, 15ml and 10ml have recently been introduced, making them more affordable for consumers. Using this strategy has resulted in a significant increase in sales.</p>	<p><b>Liengoane</b> Phofu Poultry</p>	<p><b>Beneficiaries:</b> 1</p> <p><b>Support Provided</b> Feed</p> <p><b>Status</b> After ceasing operations for some time due to inconsistent supplies of day-old chicks, the business has just resumed operations. A poultry disease outbreak in RSA, a primary supplier of day-old chicks, had resulted in Lesotho being unable to purchase broiler chicks.</p>

**Mantsolo  
Cafe**

**Beneficiaries: 1**

**Support Provided**  
Additional stock

**Status**

Following the negative effects of COVID 19, business is now stabilizing. As a result of MDA intervention, sales volumes have increased. Schools re-opening has also led to a significant increase in turnover.

**Agro-Gear Animal  
Feeds Manufacturing**

**Beneficiaries: 1**

**Support Provided**  
Packaging materials

**Status**

Owner recently resigned from formal employment to focus on the business, which is steadily growing.

**Mofubetsoana Wood  
Works & Carpentry**

**Beneficiaries: 1**

**Support Provided**  
Table saw

**Status**

Since the introduction of a table saw, which is far more efficient than the hand saw previously used in the business, production has improved dramatically.

**Motoboli Welding  
Works**

**Beneficiaries: 1**

**Support Provided**  
Welding machine

**Status**

The welding machine Mr Motoboli received has been installed at his workshop, and he has begun using it to perform welding work. In order to maximize efficiency, Motoboli needs a grinder machine since he currently uses a hand saw for cutting.

**Makhotso  
Vegetable Farm**

**Beneficiaries: 1**

**Support Provided**  
Vegetable planters

**Status**

As the plan is to expand to new fields (fields in Mafeteng that Mr Makhotso owns), planters will make planting operations easier and more efficient.

**Thaba-Morena e ncha  
Farmers Association**

**Beneficiaries: 32**

**Support Provided**  
Poultry feeds

**Status**

The company has planted potatoes on a 2-hectare field, and while they wait for harvest, they are producing 200 broilers per circle.

**Sehlabathebe  
Moteuli Fine Arts**

**Beneficiaries: 1**

**Support Provided**  
Artistry paints and related materials

**Status**

There is a gradual appreciation for Mr Moteuli's products on the local market. Furthermore, he has begun looking into other market opportunities, such as RSA exhibitions.

**Puseletso Thamae  
Animal Feeds**

**Beneficiaries: 1**

**Support Provided**  
Additional stock

**Status**

This is a startup business that needs some handholding.



**Toloane Fruit Market**

**Beneficiaries: 3**

**Support Provided**

Installation of electrical equipment at the farm

**Status**

The farm is fully operational. In the current planting season, tomatoes, spinach, cabbage, and onions are being planted.

**Hlajoane Poultry**

**Beneficiaries: 1**

**Support Provided**

Additional chicken stock of improved dual-purpose breeds and feed for chickens

**Status**

Breed variety and supply capacity have increased at the business.

**Leteka Welding Works**

**Beneficiaries: 1**

**Support Provided**

Welding materials

**Status**

The MDA intervention has boosted the business a lot as it was performing poorly due to low working capital. Now the business is back to what it was before the pandemic.

**Zecho Animal Feeds**

**Beneficiaries: 1**

**Support Provided**

We helped the company acquire high-demand products that the business could not afford

**Status**

Recently, stock levels and range have increased, leading to increased sales.

**Rampo Wood Works**

**Beneficiaries: 1**

**Support Provided**

Carpentry tools

**Status**

As a result of the tools, he has been able to make a new range of products and improve the quality of them.

**Liau Poultry**

**Beneficiaries: 1**

**Support Provided**

Chicken feed

**Status**

Having been interrupted by a chick supply stoppage for some time, the business has resumed operations.

**Ralichelete Mokebisa Bar-Bar Shop**

**Beneficiaries: 1**

**Support Provided**

Corrugated iron for Bar-Bar shelter construction

**Status**

The MDA intervention has enabled Mr. Mokebisa to work in a cleaner, safer and more attractive environment. The business has been able to attract new clients as a result of this.

**Mohapi Poultry**

**Beneficiaries: 1**

**Support Provided**

Chicken feed

**Status**

A lack of chick supply interrupted the business' operation for a short period of time, but now everything is running smoothly again.

**Fabian Design and Tailoring**

**Beneficiaries: 2**

**Support Provided**  
Packaging materials

**Status**

As a result of MDA intervention, the business recently completed a large order manufacturing regalia for a political party. Among their winter collection orders, freezer jackets accounted for the majority.

**Nkalai Poutry**

**Beneficiaries: 1**

**Support Provided**  
100 point of lay pullets

**Status**

The business is doing well, supplying eggs to supermarkets and individual customers in Mokhotlong. The demand for eggs seems to be high, so expansion plans are already in the works.

**Issac Poutry**

**Beneficiaries: 1**

**Support Provided**  
Poultry shed curtains

**Status**

The poultry structure has just been completed.

**Tsoelang Temong Cooperatives**

**Beneficiaries: 12**

**Support Provided**  
Seedling trays

**Status**

Recruiting young people has revitalized the cooperative. The cooperative produced their own seedlings and planted cabbage in response to high school cabbage demands.

**Mamoiphepi Poutry**

**Beneficiaries: 1**

**Support Provided**  
Buff Orpington chicks will be introduced to meet high demand for new stock.

**Status**

As a result of the business's success, the demand for the products far exceeds the farm's capacity to deliver them. There is also great demand for the new breed, although it is still in its infancy.

**Bo 'Me' Tsoaing Farmers Association**

**Beneficiaries: 7**

**Support Provided**  
Installation of an irrigation system in a shade net structure

**Status**

Currently, they are selling tomatoes that have been planted in shade net structures.

**Lisebo Mohapi**

**Beneficiaries: 1**

**Support Provided**  
Animal feeds and concentrates stock

**Status**

In spite of the economic downturn, the business continues to thrive. The turnover is expected to grow further in winter as animal feed is in high demand during that time.

**Mphosi Fruit Drying**

**Beneficiaries: 1**

**Support Provided**  
Food dehydrator

**Status**

At the moment, he is drying apples, and he will start drying peaches by the end of February, 2022.



**Anna Mphoka  
Poultry**

**Beneficiaries: 2**

**Support Provided**  
Poultry feeds

**Status**

The inconsistent supply of day-old chicks due to the outbreak of poultry disease in RSA has interfered with Anna's normal production. In spite of this, she has resumed production.

**Berea  
Hatchery**

**Beneficiaries: 12**

**Support Provided**  
Fertile eggs

**Status**

Hatchery performance has not yet reached the desired level since some members are elderly and dormant. Youth recruitment is being done by the remaining few active members in order to make them more energetic.

**Rantjanyana  
Farms**

**Beneficiaries: 1**

**Support Provided**  
Irrigation pump

**Status**

For irrigation purposes, drawing water from the river has become much easier. However, there is still a shortage of pipes for distributing water on the farm.

**Masebata  
Lebea**

**Beneficiaries: 12**

**Support Provided**  
Spaza shop stock

**Status**

There is a lot of competition in that niche, and she is doing well.

**TK General  
Dealer**

**Beneficiaries: 1**

**Support Provided**  
Business Branding, logo, labels and a barcode

**Status**

Currently, about 600 rolls are produced per day, which is below the machine's capacity. Now, the focus is on expanding the market so that production can also increase.

**Lebitso Rabbit  
Farm**

**Beneficiaries: 1**

**Support Provided**  
Materials to improve the structures

**Status**

After erecting an additional shelter, he is about to increase the size of his stock.

**Nthatisi and  
Mpho Poultry**

**Beneficiaries: 2**

**Support Provided**  
Poultry feeds and medication

**Status**

The business is a startup and requires a lot of technical support.

**Sebu Leather  
Works**

**Beneficiaries: 1**

**Support Provided**  
Hides and associated inputs

**Status**

There has been an enormous change in business since the Covid 19 pandemic. The company had to lay off one employee. However, the recovery process has been quite encouraging, and Mrs Khoathane is now working with one employee.

**Sechele Fast food**

**Beneficiaries: 1**

**Support Provided**  
Business advice

**Status**

Following our intervention, Mr Sechele and his wife were able to resolve some issues regarding the business.

**Mabokang Poultry**

**Beneficiaries: 2**

**Support Provided**  
Technical advice on producing own layers from day one to point of lay pullets.

**Status**

A high mortality rate was experienced when pullets were raised from day old until they started laying eggs. As a result of our intervention, they have successfully raised 350 chicks without any mortality reported.

**Thozama Thafene Fast Foods**

**Beneficiaries: 1**

**Support Provided**  
Business advice

**Status**

Following our intervention, Mr Sechele and his wife were able to resolve some issues regarding the business.

**287 Carwash & Shisanyama**

**Beneficiaries: 1**

**Support Provided**  
Information on business registration.

**Status**

As part of the expansion, the business, now formally registered, has expanded its waiting area where customers can enjoy some drinks and food while they wait for their cars.

**Basia General café (Abia)**

**Beneficiaries: 1**

**Support Provided**  
Advice on keeping business records.

**Status**

In spite of the company's decline, it maintains a good customer base and the owner keeps proper business records.

**Khauhelo Mofokeng Spaza**

**Beneficiaries: 1**

**Support Provided**  
General business advice.

**Status**

Due to improved debtor management, the business is currently doing well in terms of cash flow.

**Iketsetseng Bapofa bakery**

**Beneficiaries: 10**

**Support Provided**  
Advice on business marketing and funding opportunities.

**Status**

They approached the SADP which led to a visit from the Minister of Agriculture and Food Security. The SADP has advised them on the funding requirements.



**Molemo  
Aloe Juice**

**Beneficiaries: 13**

**Support Provided**  
General business advice.

**Status**

To expand market for both businesses, they were linked with Phela manufacturing.

**Mochema  
Poultry**

**Beneficiaries: 1**

**Support Provided**  
Assisted him in obtaining information about business registration in order to meet the SADP application requirements.

**Status**

He now sells potatoes, green beans, and other vegetables. Additionally, he is in the process of registering his business.

**Mojela  
Fast Food**

**Beneficiaries: 1**

**Support Provided**  
Guidance on record-keeping.

**Status**

As a result, he is now able to keep basic business records, enabling him to make informed business decisions.

**Max Manufacturing  
Group of Companies**

**Beneficiaries: 1**

**Support Provided**  
A consistent supply of production materials can be ensured by strengthening relationships with suppliers, placing online orders, and utilizing courier services.

**Status**

We have assisted her to identify an alternative supplier of business inputs.

**Puleng  
Clothing Design**

**Beneficiaries: 1**

**Support Provided**  
Supported her with promotion activities to retain her current client base and even attract more.

**Status**

She has been assisted in identifying an alternative supplier of business inputs.

**MCC One  
Ha Legele**

**Beneficiaries: 10**

**Support Provided**  
Business advice.

**Status**

Their members are capable of supporting vulnerable children in their region because they sustainably produce broilers.







# FOOD SECURITY LESOTHO

## EMERGING FARMERS' SUPPORT



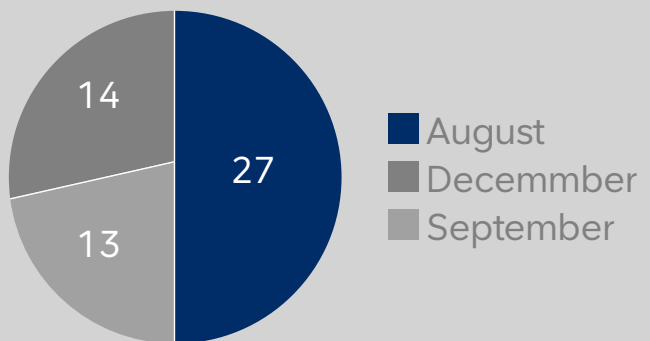
### MUSHROOM PROMOTION

Mushrooms are a delicacy that can replace meat and eggs in vegetarian dishes. It is very popular in most developed countries, and it is being accepted by many developing countries, such as Lesotho. In a conducive environment, mushrooms can be grown anywhere in the country. Oyster mushrooms, which are relatively easy to cultivate, are commonly found in Lesotho. With the increasing volatility of the climate, mushrooms can be grown year-round, allowing farmers to mitigate the risk of crop failure and enjoy some measure of food security. In partnership with Herale Mushroom, the MDA has trained 54 farmers on mushroom production and provided them with mushroom spawns. The mushroom production has already begun by 20 farmers who have constructed structures

### FARMERS CHAMPIONS AWARDS

In partnership with the Rural Self-Help Development Association (RSDA), the MDA recognized and celebrated emerging farmers making a difference in the food and agriculture sector. The RSDA identified and selected 30 inspiring farmers from five categories including horticulture, poultry, piggery, grains, and dairy. A total of six farmers' champions were selected, one in each country except grains, where two champions were chosen. As a result, the MDA provided the following financial support to the six farmers champions

### Mushroom Trainees





### FARMERS CHAMPIONS AWARDS

In partnership with the Rural Self-Help Development Association (RSDA), the MDA recognized and celebrated emerging farmers making a difference in the food and agriculture sector. The RSDA identified and selected 30 inspiring farmers from five categories including horticulture, poultry, piggery, grains, and dairy. A total of six farmers' champions were selected, one in each country except grains, where two champions were chosen. As a result, the MDA provided the following financial support to the six farmers champions:

**Mushrooms are a delicacy that can replace meat and eggs in vegetarian dishes.**

Name Of Farming Enterprise	Sector	Description	MDA Support	Beneficiaries
Rampine and Tefo Farms	Piggery	This pig farm was founded in 2012 by Matlabukele Rampine and Tefo Sefothane. Currently, the farm has 27 Camborough sows and two PIC boars. Approximately 216 piglets are sold each year.	Feed	2
Liphamola Dairy Association	Dairy	This is an association made up of 34 dairy farmers with the aim of producing quality milk. The dairy produces 400 liters of milk per day and boasts a modern milking parlor that includes equipment for milking, cooling, fermenting and packaging.	Sterilization chemicals for milking equipment	34
Kokobe Agro Farm	Grains	Makotoko Lerotholi owns 53 hectares of land at Kokobe Agro Farm, where he grows various grains. In 2018, the farm began raising point-of-lay pullets, which are sold to farmers throughout the county. Sorghum, maize and beans account for ten, eight and two tons of production, respectively. The business sells between 5000 and 1000 chickens every year.	Farming implements	1
Mabele Poultry Farm	Poultry	Started by Mabele brothers in 2018, the farm raises point of lay pullets that are sold to farmers across the county. The business employs seven people and sells between 5000 and 10,000 chickens per year.	Poultry feeds	6
Motsoane and Sons (Pty) Ltd	Grains	Since 1989, the company has been producing maize, beans, and wheat. It began processing maize into maize meal at its milling factor in Leribe District, Tshikoane. There are 11 permanent employees and seasonal workers employed by the company.	Fuel for farming implements	1
Mahooana Agro Services (Pty) Ltd	Horticulture	The organic farm is the brainchild of Mr. Khabele Matlosa and produces a variety of vegetables, including cabbage, spinach, tomatoes, and lettuce. Pick 'n Pay, Shoprite, and Spar are among the markets he has access to in Ficksburg. A total of three permanent and six seasonal jobs have been created by the company.	Irrigation equipment	1

### FOOD SECURITY GARDENS

The MDA supports poor and marginal farmers through the food security programme to secure food for their families and earn additional income by selling vegetables from their home gardens.

Improved home garden systems, such as double digging and keyhole, are drought-resistant, sustainable, high yielding, and easy to maintain. This project was implemented in partnership with the Ministry of Agriculture and Mr. Lelingoana Lesoma. Two resource centers were established in Berea and two in Mafeteng in the reporting period. Our partners conducted home garden management training for 317 trainees while we distributed seeds to 682 beneficiaries.

### SEEDLING PRODUCTION

The number of trays sown from April, 2021 to March, 2022 are 5138.

### INFRASTRUCTURE DEVELOPMENT

Activity	Benefit(s)
Resuscitated the borehole	At the nursery, water is a major input, and it can be quite expensive. With the borehole drilled, nursery production costs can be managed more efficiently.
Repaired the automatic irrigation system in the small plastic tunnel	It is more efficient and less labor-intensive to install an effective automatic irrigation system.
Installed a 10 m x 30 m shade net	This increases production capacity by protecting crops from adverse weather and reducing pests.
Installed barbed wire on a perimeter of 350m at the nursery site	This has effectively improved security at the nursery.
Maintained a dysfunctional irrigation system in the main greenhouse	Seedlings can be watered more efficiently and effectively while greenhouse maintenance is simplified.

**317**

Beneficiaries trained

**682**

Beneficiaries supported with seed packages

**1364**

Gardens constructed

**R469,852.00**

income generated

### INCOME GENERATED FROM SALES OF SEEDLINGS

Through the sales of seedlings and vegetables grown on the open land, in the shade nets, and in the plastic tunnel, a total income of R469,852.00 has been generated.

April R7,923 → May R5,037 → June R6,769 → July R4,507 → August R6,601 → September R43,319 → October R110,046 → November R54,263 → December R35,072 → January R45,807 → February R98,123 → March R52,385



## SUCCESS STORY

Fuelled by passion - Nteo Nkalai

Mr. Nteo Nkalai, who grew up in Mapholaneng in Mokhotlong 45 years ago, always dreamed of becoming a successful businessman. His entrepreneurial spirit led him to start his own business at a young age. As a result, he has taken part in several businesses, including retail, farming, and car washing. Nkalai believes that his success in business should have come sooner, given his passion and hard work. However, he faced several stumbling blocks, such as the lack of funding, insufficient business skills, and no sector-specific knowledge, which delayed him from achieving his goals.

Nkalai considered giving up at one point, but the support he received from organizations like the MDA kept him motivated. Through a course in Poultry Management arranged by MDA his eyes were opened to the numerous opportunities this industry presents in Lesotho, such as the high demand for eggs. A year after receiving the training, he founded Nkalai Poultry Farm, where he breeds free range chickens for the purpose of selling eggs. He began with 100 chickens and quickly grew to 500. Although raising these chickens was far cheaper than procuring the commercial layer breeds, they produced small eggs that did not appeal to the market. For this reason, he sold all of these chickens in order to raise capital for a layer project that would be more profitable.

Henry Thoreau once said, "Success usually comes to those who are too busy seeking it". The main breakthrough for Nkalai came in 2021, when the Lesotho Highlands Development Authority (LHDA) compensated him for property (fields) it had taken. He used this money, his savings, and the MDA's financial support to establish a commercial layer business with 500 chickens, a water borehole, and a bakkie. His poultry business, which supplies eggs to the local market in Mokhotlong, is therefore profitable. Aside from supermarkets and individual buyers, other potential clients include the Lets'eng Diamond Mine and other companies involved in phase two of the Lesotho Water Highlands Project-Polihali Dam construction.

As a result of the ever-escalating demand for eggs in Mokhotlong and the country in general, Nkalai is very optimistic about the growth of his business. He greatly appreciates the encouragement, skills development (business and technical), financial support, and hand-holding he received from the MDA during his journey.

**Nkalai considered giving up at one point, but the support he received from organizations like the MDA kept him motivated. Through a course in Poultry Management arranged by MDA his eyes were opened to the numerous opportunities this industry presents in Lesotho, such as the high demand for eggs.**

# UNIVERSITY BURSARIES REPORT

Training Department

The Mineworkers Development Agency aiming to annually increase the number of learners who have to access institutions of higher learning, has once again approached the Services Sector Education and Training Authority – SSETA for an additional allocation for the 2023 academic year and beyond. Discussions have currently enlisted the reconciliation of the previous year’s contracts first, i.e.; 2018, 2019 and 2020 academic years.

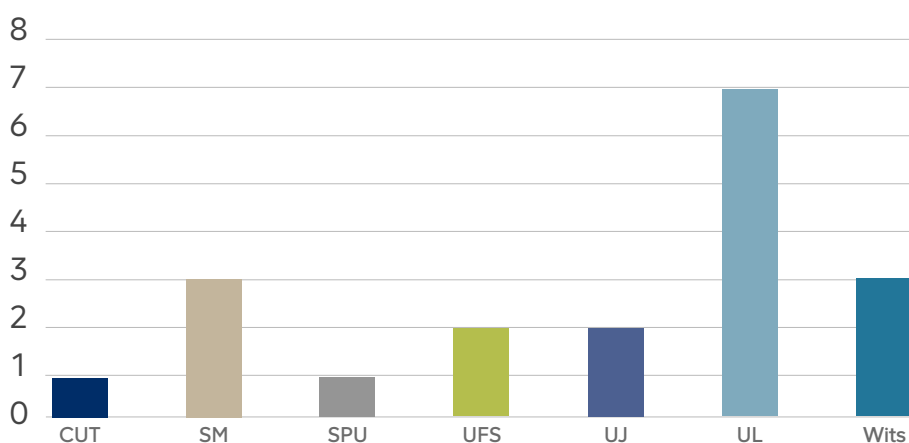
Lastly, SSETA completed all outstanding payments for MDA students at both University and TVET Colleges during the month of August 2022

and to the total of approximately R1,420,000.00 with only a few learners accommodation still outstanding.

## MDA LEARNERS AT UNIVERSITIES

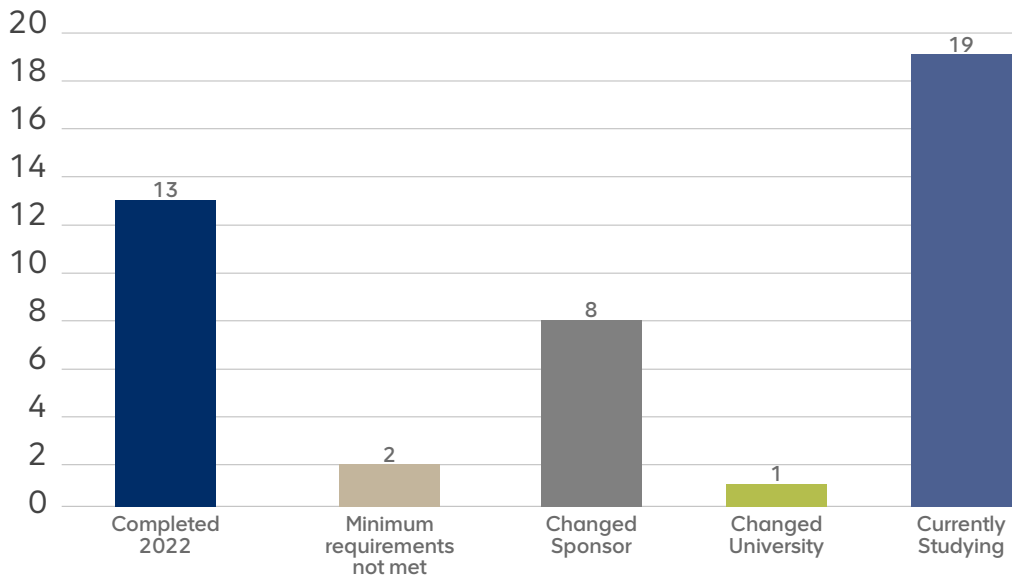
The MDA has a total of 19 learners currently at University doing their final years of study with; 3 learners at Wits University, 7 learners at University of Limpopo, 2 learners at the University of Johannesburg, 2 learners at the University of the Free State, three at North West University, one at Central University of Technology and one at Sol Plaatje University.

MDA Learners at University - 2023 Academic Year

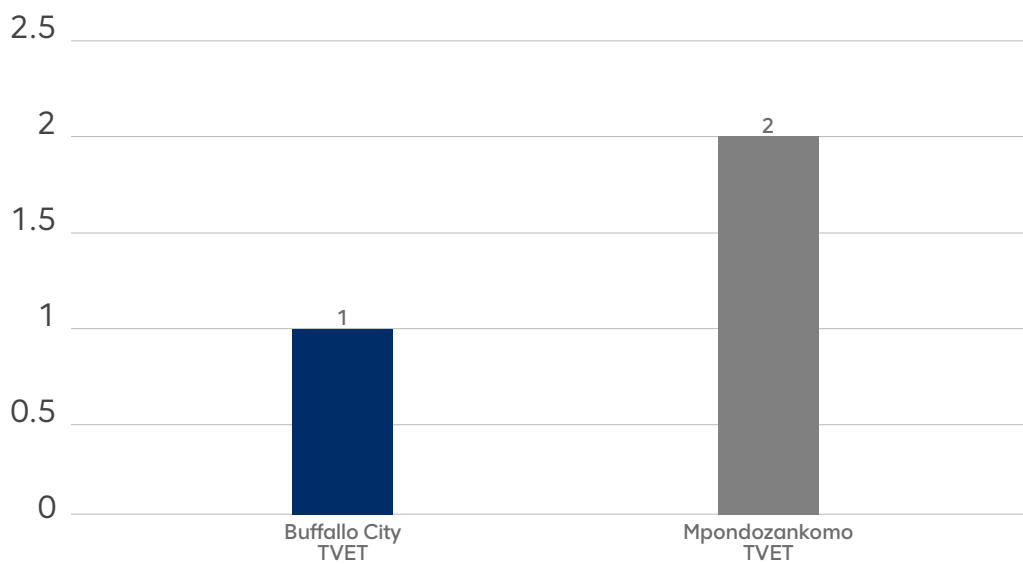


MDA Bursary Students Status  
2022 Academic Year

### MDA Bursary Students - 2022 Status



### TVET College Learners - 2022





# OCCUPATIONAL HEALTH AND COMPENSATION PROGRAMME

Our efforts in tracking, tracing, and initiating the application process for beneficiaries with outstanding claims were much more extensive, particularly in the last quarter. Following a slight reduction in COVID-19 restrictions, field workers engaged in more field activities and community mobilization.

As a result of the COVID-19 protocols, the OHCP has adopted an online application process in partnership with the MPF and the Department of Health (CCOD). OHCP field officers facilitated the collection of hard copy files at prearranged locations and initiated online claims on behalf of community leaders. Beneficiaries were transported from and to the areas of assortment as part of the process.

In order to determine which beneficiaries are due, the OHCP analyzed over a thousand beneficiary data sets, specifically those who have impending Silicosis claims and must get their BMEs. Assistance was also provided to those who needed their BME by referring them to the nearest OHSC.

The task of tracking and tracing those that we were unable to reach was continued. This was followed by travelling to those who lack the ease of access to services that urban residents have.

Radio initiatives in South Africa increased the number of people who needed services in the country, and beneficiaries contacted the OHCP Head Office for assistance. Call centers will be needed so that external calls can be routed directly to the appropriate departments before beneficiaries run out of airtime while calls are being transferred.

## Outcomes

The CCOD confirmed payment of at least 50 of over 80 applications initiated before December 2021. For the 1st degree and the 2nd degree, CCOD compensation ranges from M40 000.00 to M120 000.00.

According to the latest CCOD report, sixty-one (61) claimants have been compensated since October 2021, with an average payout of 5.7 Million (Rands/Maluti). Despite efforts to engage everyone in financial literacy programs, reckless spending continues to be a trend.

**Radio initiatives in South Africa increased the number of people who needed services in the country, and beneficiaries contacted the OHCP Head Office for assistance.**

## Major Challenges

Throughout the current financial year, COVID-19 and the restrictions on movement and gatherings have been a major challenge for all programmes and projects. Whenever possible, all projects aim to have face-to-face contact with beneficiaries and involve the community. Community gatherings became difficult to organize due to the restriction on how many people could attend.

Additionally, implementation during restriction became more expensive because costs remained the same while target reach decreased. Communication and information dissemination were disrupted due to the lack of volunteers and contractors to do field work and mobilization.

COVID-19 also affected a great number of donors, making it difficult to mobilize resources. Moreover, it became more difficult to interact physically with donors to discuss and present proposals. It is generally agreed that sending a proposal without prior engagement makes it more difficult to convince probable donors.

## Data Collection and referrals

Numerical Data based on Strategic Targets

STRATEGIC AREA	2021/'22 TARGET	ACHIEVED IN THE LAST PERIOD	CUMULATIVE	ACHIEVEMENT %
Linkage to compensation	5000	618	4517	90%
Narrative	<ul style="list-style-type: none"> <li>41 MPF</li> <li>671CCOD/MBOD</li> </ul>		<ul style="list-style-type: none"> <li>Dep. Labour 83</li> <li>Calls from SA 79</li> </ul>	
Partnerships	3	1	1	33.3%
Narrative	A discussion with the Financial Sector Control Authority is underway regarding the possibility of unlocking unclaimed funds			
Training	3500	543	1 979	57%
Narrative	A basic health education course was conducted for all beneficiaries who were transported to occupational health clinics. Among the other services provided by Enterprise Development is financial literacy and business management.			



# CONSOLIDATED FINANCIAL STATEMENTS









# Mineworkers Development Agency NPC

(Registration number: 1995/07145/08)

Annual Financial Statements for the year ended 31 March 2022

## Directors' Responsibilities and Approval

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The directors are required by the Companies Act 71 of 2008, to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements fairly present the state of affairs of the company as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The directors acknowledge that they are ultimately responsible for the system of internal financial control established by the company and place considerable importance on maintaining a strong control environment. To enable the directors to meet these responsibilities, the board of directors sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the company and all employees are required to maintain the highest ethical standards in ensuring the company's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the company is on identifying, assessing, managing and monitoring all known forms of risk across the company. While operating risk cannot be fully eliminated, the company endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The directors have reviewed the company's cash flow forecast for the year to 31 March 2023 and, in the light of this review and the current financial position, they are satisfied that the company has or has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the company's annual financial statements. The annual financial statements have been examined by the company's external auditors and their report is presented on page 6.

The annual financial statements set out on page 8, which have been prepared on the going concern basis, were approved by the board of directors on 28 September 2022 and were signed on its behalf by:



M.E. Phakedi



T.S. Montoedi

# Mineworkers Development Agency NPC

(Registration number: 1995/07145/08)

Annual Financial Statements for the year ended 31 March 2022

## Directors' Report

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### 1. Business activities

The Mineworkers Development Agency is a Non Profit Company ("Mineworkers Development Agency NPC") ("the Mineworkers Development Agency"), as required by the new Companies Act No. 71 of 2008 ("the Companies Act"), a section 21 company formed under the previous Companies Act No. 61 of 1973. The Development Agency was established in 1987 as a job creation wing of the National Union of Mineworkers ("NUM") and was transformed into a section 21 Non-Profit Organisation in 1995.

### 2. Developing capacity for sustainable livelihoods

The Mineworkers Development Agency has many years of growth and developmental experience in job creation and Small, Micro and Medium Enterprises ("SMMEs") through facilitation of services and project management. The Mineworkers Development Agency runs skills, SMMEs and Enterprises through facilitation of services and project management. As a large number of the beneficiaries live in rural areas, a large proportion of the developmental projects tend to focus mainly on agriculture and other farming activities.

Some of the important agricultural development projects include a number of food security programmes and wool producing enterprises. The Mineworkers Development Agency launched a range of micro-financing projects in South Africa, Eswatini and Lesotho.

### 3. The Mineworkers Development Agency purpose

The Mineworkers Development Agency operates in South Africa, Eswatini and Lesotho. The purpose of the Mineworkers Development Agency is to minimize the negative socio-economic effects of downsizing and retrenchments in the mining, construction, metal and energy industries ("targeted sectors") by initiating and supporting job creation initiatives for ex-mineworkers, their families and communities through a national network of development centres in South Africa and an office and development centre in Maseru, Lesotho.

### 4. The Mineworkers Development Agency mission

To provide value-added development solutions to targeted communities of the mining, energy and construction industries, thereby promoting sustainable livelihoods in Southern Africa.

### 5. Going concern

The annual financial statements have been prepared on the basis of accounting policies applicable to a going concern. The basis presumes that the funds will be available to finance future operations and projects thus enabling the Mineworkers Development Agency to contribute to the social upliftment of ex-miners and their communities through the promotion of social and economic development and that the realisation of assets and settlement of liabilities, contingent obligations and commitments will occur in the ordinary course of business. The ability of the Mineworkers Development Agency to continue as a going concern is dependent on its ability to attract donations from relevant funding organisations and related parties.

The directors have made an assessment of the Mineworkers Development Agency's ability to continue as a going concern and have no reason to believe that this basis of preparation will be incorrect for the foreseeable future. This is based on the additional donor funds that the Mineworkers Development Agency expects to receive from various donors, primarily from the Mineworkers Investment Trust.

### 6. Corporate governance

The Board of Directors supports the principles incorporated in the Code of Corporate Practices and Conduct as set out in King Code of Corporate Governance. By supporting the Code, the directors have recognized the need to conduct the Mineworkers Development Agency's business with integrity, responsibility, accountability, fairness and transparency.

The Board is responsible for maintaining adequate accounting records and for taking reasonable steps to safeguard assets of the Mineworkers Development Agency to prevent and detect fraud and other irregularities. The internal controls implemented operated effectively throughout the year under audit.



# Mineworkers Development Agency NPC

(Registration number: 1995/07145/08)

Annual Financial Statements for the year ended 31 March 2022

## Directors' Report

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### 7. Review of the agency's affairs and results of its operations for the year

The Mineworkers Development Agency's financial results are detailed in the audited annual financial statements accompanying this report. The Mineworkers Development Agency has realised a loss of (R 6,113,746) (2021 gain: R 6,269,656). It should be noted that there are significant amounts owed to The Mineworkers Development Agency from one of the Agency's donors, being Services SETA. The Directors are aware of the importance of receiving these amounts in order to improve liquidity and mitigate going concern risks. Particulars of the loss for the year ended 31 March 2022 are detailed in the statement of comprehensive income. Full details of the financial position and results of the Mineworkers Development Agency are set out in these annual financial statements.

### 8. Directors

The directors in office at the date of this report are as follows:

Directors	Office
M.E. Phakedi	Chairperson
T.S. Montoedi	Chief Executive Officer
S.M. Nanise	Non-executive
S. Santho	Non-executive
K.P. Nkambule	Non-executive
L.M. Mafulatha	Non-executive

There have been no changes to the directorate for the period under review.

### 9. Property, plant and equipment

There was no change in the nature of the property, plant and equipment of the company or in the policy regarding their use.

### 10. Events after the reporting period

The directors are not aware of any material event which occurred after the reporting date and up to the date of this report.

### 11. Auditors

Bismilla Chartered Accountants Inc. were appointed and confirmed as independent external auditors of the company for the 2022 financial year by the Audit and Risk Committee.

The directors will be requested to reappoint Bismilla Chartered Accountants Inc. as the independent external auditors of the company for the 2023 financial year.

## Independent Auditor's Report

To the stakeholders of Mineworkers Development Agency NPC

### Opinion

We have audited the annual financial statements of Mineworkers Development Agency NPC set out on pages 8 to 24, which comprise the statement of financial position as at 31 March 2022, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the annual financial statements, including a summary of significant accounting policies.

In our opinion, the annual financial statements present fairly, in all material respects, the financial position of Mineworkers Development Agency NPC as at 31 March 2022, and its financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the annual financial statements section of our report. We are independent of the company in accordance with the Independent Regulatory Board for Auditors Code of Professional Conduct for Registered Auditors (IRBA Code) and other independence requirements applicable to performing audits of annual financial statements in South Africa. We have fulfilled our other ethical responsibilities in accordance with the IRBA Code and in accordance with other ethical requirements applicable to performing audits in South Africa. The IRBA Code is consistent with the International Ethics Standards Board for Accountants Code of Ethics for Professional Accountants (Parts A and B). We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other information

The directors are responsible for the other information. The other information comprises the Directors' Report and the Detailed Income Statement as required by the Companies Act 71 of 2008, which we obtained prior to the date of this report. Other information does not include the annual financial statements and our auditor's report thereon.

Our opinion on the annual financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the annual financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of the directors for the Annual Financial Statements

The directors are responsible for the preparation and fair presentation of the annual financial statements in accordance with International Financial Reporting Standard for Small and Medium-sized Entities and the requirements of the Companies Act 71 of 2008, and for such internal control as the directors determine is necessary to enable the preparation of annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.







Reg No.: 1998/07534/21

REGISTERED AUDITORS

Members No.: ME 162698

Physical Address:  
83 Central street  
Houghton  
2198

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2041

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Website:  
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A BISMILLA  
Bcompt. Bcompt. (Hons.) C.A. (S.A.)  
C.A. (Aon)  
A LOONAT  
Bcompt. Bcompt. (Hons.) C.A. (S.A.)

## Independent Auditor's Report

### Auditors' responsibilities for the audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these annual financial statements.

As part of an audit in accordance with International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Bismilla Chartered Accountants Inc.  
Afzal Loonat  
Chartered Accountants (SA)  
Registered Auditors

28 September 2022  
Johannesburg



## Mineworkers Development Agency NPC

(Registration number: 1995/07145/06)

Annual Financial Statements for the year ended 31 March 2022

### Statement of Financial Position as at 31 March 2022

Figures in Rand	Note(s)	2022	2021
<b>Assets</b>			
<b>Non-Current Assets</b>			
Property, plant and equipment	2	605,705	572,974
Other financial assets	3	1,686,483	1,616,661
		<u>2,292,188</u>	<u>2,189,635</u>
<b>Current Assets</b>			
Trade and other receivables	4	3,368,459	3,153,251
Other financial assets	3	3,395,787	8,353,035
Cash and cash equivalents	5	98,215	665,542
		<u>6,862,461</u>	<u>12,171,828</u>
<b>Total Assets</b>		<u>9,154,649</u>	<u>14,361,463</u>
<b>Equity and Liabilities</b>			
<b>Equity</b>			
Retained income		<u>7,924,999</u>	<u>14,038,745</u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Trade and other payables	6	<u>1,229,650</u>	<u>322,718</u>
<b>Total Equity and Liabilities</b>		<u>9,154,649</u>	<u>14,361,463</u>

## Mineworkers Development Agency NPC

(Registration number: 1995/07145/08)

Annual Financial Statements for the year ended 31 March 2022

### Statement of Comprehensive Income

Figures in Rand	Note(s)	2022	2021
Revenue	7	35,435,149	47,602,246
Other income	8	-	201,603
Operating expenses		(41,741,409)	(41,767,966)
<b>Operating (loss) profit</b>		<b>(6,306,260)</b>	<b>6,035,883</b>
Investment revenue	9	192,514	233,773
<b>(Loss) profit for the year</b>		<b>(6,113,746)</b>	<b>6,269,656</b>
Other comprehensive income		-	-
<b>Total comprehensive (loss) income for the year</b>		<b>(6,113,746)</b>	<b>6,269,656</b>

## Mineworkers Development Agency NPC

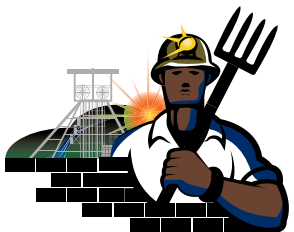
(Registration number: 1995/07145/08)

Annual Financial Statements for the year ended 31 March 2022

### Statement of Changes in Equity

Figures in Rand	Retained income	Total equity
Balance at 01 April 2020	7,769,089	7,769,089
Profit for the year	6,269,656	6,269,656
Total comprehensive income for the year	6,269,656	6,269,656
Balance at 01 April 2021	14,038,745	14,038,745
Loss for the year	(6,113,746)	(6,113,746)
Total comprehensive loss for the year	(6,113,746)	(6,113,746)
Balance at 31 March 2022	7,924,999	7,924,999





MINEWORKERS DEVELOPMENT AGENCY  
 your partner in sustainable development

